



Washington Association
of **COUNTY OFFICIALS**

206 10th Ave. SE
Olympia, WA 98501
P. 360.753.7319
www.countyofficials.org

Assessors | Auditors | Clerks | Coroners | Prosecutors | Sheriffs | Treasurers

2026 BOARD NOMINATIONS



Tuesday, September 2, 2025

2025 WACO Board Of Trustees Nomination Form

WACO Board Of Trustees and Officers Nomination Form

Full Name Linda M Hjelle

Title Assessor

County Snohomish

Phone Number (xxx) xxx-xxxx 425-388-3678

What Position is the Nomination for?

Have you ever served on the WACO Board of Trustees

Have you ever served as an officer or board member for your affiliate?

Why do you want to be on the WACO Board, what skills and perspective will you bring to the Board?

I have 36+ years working for the Snohomish County Assessor's Office in various roles. Approximately 30 of those years in leadership positions including the Property Control Manager, Chief Deputy and currently as the elected Assessor. Holding these various positions over the years has provided me with the opportunity to work directly with leaders of various departments in the county in order to accomplish Countywide goals, tasks and initiatives. In addition, we have increased efficiencies involving work that may travel from department to department until complete. I have learned a great deal about how other Elected Official offices work and what their needs and concerns may be in relation to my department. My skills include facilitation, organization, highly analytical and can look at the big picture when tackling difficult issues.

What do you bring to the WACO Board in the way of ideas and change?

I am currently a WACO Board member and believe that open and frequent communication is extremely important. Reaching out to see what the needs are currently and how they are changing will help define the activities staff can participate in and provide throughout the year.

How do you think WACO can sustain the organization?

In five years, I would like to see WACO progressively accomplish many of its strategic plan's goals and continuing to plan for future change. I would like to see WACO as a vibrant and productive organization with members that are actively engaged. When asked, I would like to hear members say that WACO has provided a tremendous help to their offices in the form of education, legislative action and fostered productive relationships. I would also like to see that WACO has retained staff that continue to grow, feel challenged and excited about their positions, and supported in their goals.



Snohomish County

Assessor's Office

August 22nd, 2025

Linda Hjelle
County Assessor

Laura Washabaugh
Chief Deputy

M/S #510
3000 Rockefeller Ave.
Everett, WA 98201-4046

(425) 388-3433
FAX (425) 388-3961

WACO Board of Trustees
206 Tenth Ave, SE
Olympia, WA 98501

RE: Letter of Intent

Dear Board Members –

I am interested in running for WACO President and am asking for your consideration in nominating me for the position. I have had the opportunity to serve as WACO Vice President, for this past year, 2nd Vice President in 2021-22, Secretary-Treasurer in 2022-23 and as WACO Board Trustee, Position #2 for the prior 5 years.

In serving as WACO Vice President, I have chaired the Legislative Committee. With the help of Tim, we have taken on the challenge of facilitating sharing of legislative intent, planning organized responses and supporting the committee members in their pursuit of legislative change.

I bring 36+ years of Snohomish County Assessor's Office experience and have worked closely with the various affiliate members within my county. I currently serve on WSACA's Legislative Committee. I also serve as the Chair of both the Puget Sound District Committee and the Appraisal Committee for WSACA.

If elected as President, I would like to continue to explore with the Board and WACO staff additional ways to provide added value to the members, participate in promoting legislative priorities and continue to support educational opportunities that are timely and relative to today's challenges.

I thank you for your consideration –

Linda Hjelle
Snohomish County Assessor

LINDA HJELLE



LINDA.HJELLE@SNOCO.ORG



425-388-3678

3000 ROCKEFELLER AVE M/S 510
EVERETT, WA 98201

OBJECTIVE:
APPOINTMENT TO THE WACO
BOARD AS VICE-PRESIDENT

VOLUNTEER EXPERIENCE OR LEADERSHIP

WACO Board Member
WSACA Appraisal Committee Chair
WSACA Puget Sound Region Chair
Soroptimist International
League of Women Voters
FD 17 Christmas House

EXPERIENCE

SNOHOMISH COUNTY ASSESSOR

January 1, 2016 - Current

Elected Official – leads a staff of 69 appraisal and administrative professionals. Responsible for valuing all real and personal property for taxation purposes, administers levy process and oversees various programs including GIS, and Exemptions

CHIEF DEPUTY – SNOHOMISH COUNTY ASSESSOR

January 1, 2004 – December 31st 2015

Appointed Official- oversees responsibilities of the Assessor's Office including personnel, budget, communications and various office projects. Served on a variety of county wide committees.

PROPERTY CONTROL MANAGER – SNOHOMISH COUNTY ASSESSOR

January 1, 1994 – December 31st 2015

Manager - Responsible for 3 divisions within the office consisting of the Property Tax Segregation, Excise Tax Affidavit and Levy Departments. This position was reorganized from supervisory to managerial in 2002. I held the supervisory position from 1994 to 2002.

EDUCATION

BACHELOR OF ARTS IN LANGUAGE ARTS

WSU 1984\Cum Laude

IAAO & Dept. of Revenue -

Various Appraisal and Appraisal Management Courses
Various Leadership and Office Management Courses



Tuesday, August 26, 2025

2025 WACO Board Of Trustees Nomination Form

WACO Board Of Trustees and Officers Nomination Form

Full Name Jeff Gadman

Title Treasurer

County Thurston

Phone Number (xxx) xxx-xxxx 360-628-6876

What Position is the Nomination for? Vice-President

Have you ever served on the WACO Board of Trustees Yes

Have you ever served as an officer or board member for your affiliate? Yes

Why do you want to be on the WACO Board, what skills and perspective will you bring to the Board?

I believe my past leadership experience in various organizations has shaped me into someone that leads with confidence and compassion. I listen well and want to make sure all voices are heard because I believe that leads to the best outcomes.

What do you bring to the WACO Board in the way of ideas and change?

I will continue to advocate for all county leaders and will highlight the benefits of being involved in WACO. I will also encourage WACO to continue to improve its excellent member outreach and education.

How do you think WACO can sustain the organization?

WACO has built a great library of education programs for all affiliates. As time goes on, we need to look at any of the presentations that need to be updated. I look for WACO to be a one stop shop for education for all of our members and their staffs.

Letter of Intent (upload .doc or .pdf)



Vice President Letter of Interest.docx

Resume (upload .doc or .pdf)



Vice President Resume.docx



**JEFF GADMAN
TREASURER**

2000 Lakeridge Drive SW, Olympia, Washington 98502-6080 • 360-786-5550 • FAX 360-754-4683

August 26, 2025

Jon Tunheim, Thurston County Prosecuting Attorney
Chair, WACO Nominating Committee

This letter serves as my notice of intent to run for the position of Vice President for the Washington Association of County Officials for the 2025-26 term.

I am completing my sixth year on the WACO Executive Board as Past President and desire to continue to be part of WACO's evolution in serving county elected officials. I want to be part of a team that promotes responsive government that is fair to all through respect, cooperation, and coordination with the goal of helping local government serve constituents and communities better.

I have worked in public service for 38 years, currently serving as Thurston County Treasurer and previously serving as a Lacey City Councilmember. I am currently the President of the Washington State Association of County Treasurers, and previously served as their Legislative Committee Chair. I serve my community as Chair of the Board of Regents for Leadership Thurston County and Chair of the Lacey Planning Commission.

Serving on the WACO Board of Directors helps me to be a better elected official for my constituents and gives me the opportunity to lend my expertise to an organization that supports local governments.

Sincerely,

Jeff Gadman
Thurston County Treasurer

RESUME

Jeff Gadman

3000 Pacific AVE SE

Olympia WA 98501

360-628-6876

Experience

November 2022	Elected Thurston County Treasurer
November 2018	Elected Thurston County Treasurer
November 2017	Elected Thurston County Treasurer
February 2017	Appointed Thurston County Treasurer
November 2015	Elected Lacey City Council
November 2011	Elected Lacey City Council
February 2011	Appointed Lacey City Council
October 1986 – February 2017	Thurston County Assessor's Office (35 years with Thurston County)

Education

Olympia High School
South Puget Sound Community College
Saint Martin's University

Community Service

Current

Leadership Thurston County – Board of Regents (Chair)
Lacey Planning Commission (Chair)
Grandfather
Father

Past

Thurston County Food Bank – Board of Directors
Intercity Transit Authority – Board Member (past Chair)
Joint Animal Services Commission – Board Member (Past Chair)
Thurston County Law and Justice Council – Board Member
(Vice Chair)
LEOFF Disability Board – Board Member (Vice Chair)
Sustainable Thurston Planning Project – Member



Monday, August 18, 2025

2025 WACO Board Of Trustees Nomination Form

WACO Board Of Trustees and Officers Nomination Form

Full Name Danny Hagen

Title Assessor

County Skagit

Phone Number (xxx) xxx-xxxx (360) 416-1792

What Position is the Nomination for? 2nd Vice President

Have you ever served on the WACO Board of Trustees Yes

Have you ever served as an officer or board member for your affiliate? Yes

Why do you want to be on the WACO Board, what skills and perspective will you bring to the Board?

I bring the perspective of a younger elected with kids at home who understands the challenges of balancing public service with family life. That helps me think about ways to make WACO more accessible to members across the state, especially those serving in rural or remote counties who may not have the same opportunities to connect in person.

I also bring experience in governance and financial oversight. As Secretary/Treasurer, I chaired the Audit Committee and participated in the annual budget process. That work sharpened my focus on balancing high-quality member services with responsible use of resources. Just as important, I bring a collaborative style that values relationships, communication, and building consensus.

What do you bring to the WACO Board in the way of ideas and change?

My first priority would be to strengthen member engagement. WACO provides a tremendous amount of value, but it becomes even more powerful when members are actively involved. I would focus on encouraging greater participation at WACO events and in affiliate discussions so that more perspectives are heard.


This starts with simple steps like reaching out to new officials, highlighting the benefits of participation, and making sure everyone feels like they have a voice. When more members engage, WACO becomes more inclusive and more effective in serving counties across Washington.

How do you think WACO can sustain the organization?

In five years, I want WACO to be known as an inclusive and collaborative association where every member feels their voice matters. For new officials, I want the experience to feel like mine did at the Newly Elected Officials conference in 2022. I walked in uncertain but left knowing I was not alone and had a statewide network behind me.

To help get there, I will support the President’s leadership, encourage engagement across affiliates, and work to keep WACO accessible to officials from every part of the state. By continuing to build community, keeping the doors open, and delivering value in everything we do, WACO will be even stronger in the years ahead.

Letter of Intent (upload .doc or .pdf)

 Letter of intent.docx

Resume (upload .doc or .pdf)

 Danny Hagen resume.docx

Danny Hagen

Skagit County Assessor
Skagit County, Washington
dhagen@co.skagit.wa.us
(360) 416-1792
08/18/2025

WACO Nominating Committee

Washington Association of County Officials
106 East 5th Avenue
Olympia, WA 98501

Dear Members of the WACO Nominating Committee,

I am writing to express my intent to run for the position of 2nd Vice President on the WACO Board of Trustees. Over the past year as Secretary/Treasurer, I have chaired the Audit Committee, participated in the budget process, and served on the Executive Committee. These experiences have given me a stronger understanding of WACO's work and the thoughtful way we balance high-quality service with responsible stewardship of member resources.

What I value most is the network WACO creates. The expertise across our affiliates and the dedication of our staff provide support that makes all of us better leaders in our counties. I have also built relationships with colleagues I can call on at any time, which is one of WACO's greatest strengths.

I bring the perspective of a younger elected with kids at home, serving in a rural county. I want WACO to feel welcoming and accessible to every member, especially new officials who may feel isolated at first. I still remember attending the Newly Elected Officials conference in 2022 and realizing I wasn't alone. I want others to have that same experience of belonging.

As 2nd Vice President, my focus will be on supporting the President's vision and encouraging greater member participation at WACO events. Looking ahead, I see WACO continuing to grow into an inclusive and collaborative association where every member feels their voice matters.

Thank you for considering my nomination. It has been an honor to serve on the Board, and I look forward to the opportunity to continue contributing as 2nd Vice President.

Sincerely,

Danny Hagen
Skagit County Assessor
dhagen@co.skagit.wa.us
(360) 416-1792

DANNY HAGEN

(360) 416-1792 | dhagen@co.skagit.wa.us

OBJECTIVE

To serve as 2nd Vice President of the WACO Board of Trustees, building on experience as current Secretary/Treasurer, Audit Committee Chair, and Executive Committee member. My goal is to foster collaboration, accessibility, and innovation while strengthening WACO's inclusive culture and support for all elected officials.

WACO & STATEWIDE LEADERSHIP

- **Secretary/Treasurer, WACO** (2024 – Present) – Member of the Executive Committee; chaired the Audit Committee; active in annual budget review and policy direction.
- **Vice President, WSACA** (2024 – Present) – Support statewide assessor initiatives, equity in taxation, and professional development.
- **Executive Committee Contributor** – Provide perspective as a younger elected with a rural county background, helping make WACO more accessible and inclusive.

PROFESSIONAL EXPERIENCE

Assessor

Skagit County Assessor's Office

Jan 2023 – Present

- Lead the Assessor's Office, ensuring equitable and accurate valuations.
- Enhance transparency, public engagement, and interdepartmental collaboration.
- Introduced innovations in appraisal processes and public communication.

Appraiser / Analyst

Skagit County Assessor's Office

Jan 2015 – Dec 2022

- Conducted mass appraisals, managing complex and often high-stakes taxpayer interactions.
- Developed and optimized SQL queries to improve data analysis and decision-making.
- Mentored and trained new appraisers, supporting professional growth and office excellence.

EDUCATION

Studied Business Administration

California Lutheran University / Thousand Oaks, CA

COMMUNITY SERVICE

Treasurer of Board of Directors

Community Action of Skagit County

Chair of Board of Directors

Chinook Enterprises

Leadership Skagit

Graduate of the class of 2018.

Volunteer as Advisor, Master Advisor, Curriculum Committee, and Facilitator.



Monday, August 25, 2025

2025 WACO Board Of Trustees Nomination Form

WACO Board Of Trustees and Officers Nomination Form

Full Name Tom Konis

Title Assessor

County Spokane

Phone Number (xxx) xxx-xxxx 5094775732

What Position is the Nomination for?

Trustee-at-large Position 2 (Population 400,001 - 1 million - Counties: Clark, Pierce, Snohomish, Spokane)
Two-year term

Have you ever served on the WACO Board of Trustees

Yes

Have you ever served as an officer or board member for your affiliate?

Yes

Why do you want to be on the WACO Board, what skills and perspective will you bring to the Board?

I am very even tempered and enjoy helping groups come to a consensus on topics that will benefit everyone.

What do you bring to the WACO Board in the way of ideas and change?

The scope of the members at large needs to be redefined. The affiliate representative should be who members go to for assistance and the members at large can be of assistance to WACO in other capacities.

How do you think WACO can sustain the organization?

We always could use to have more elected officials active in WACO. To get to that we need to be able to show them the benefits that WACO can provide.

Letter of Intent (upload .doc or .pdf)



WACO Letter of Intent.pdf

WACO Nominating Committee,

I would like to submit my name for WACO Position 2 Member at Large. I have served in this position for two and a half terms and wish to continue. I am coming to the end of my second term as Spokane County Assessor, and my intent currently is to run for one more four-year term. I have been with the Spokane Assessor's office for 32 years in many positions.

I am currently serving as Legislative co-chair for WSACA.

A handwritten signature in blue ink that reads "Tom Konis". The signature is fluid and cursive, with the first name "Tom" and last name "Konis" clearly legible.

Tom Konis



Monday, September 8, 2025

2025 WACO Board Of Trustees Nomination Form

WACO Board Of Trustees and Officers Nomination Form

Full Name Arny Davis

Title Treasurer

County Lewis

Phone Number (xxx) xxx-xxxx 360 740-1110

What Position is the Nomination for?

Trustee-at-large Position 4 (Population 50,001 - 100,000 - Counties: Chelan, Clallam, Grays Harbor, Island, Lewis, Mason, Walla Walla) Two-year term

Have you ever served on the WACO Board of Trustees

No

Have you ever served as an officer or board member for your affiliate?

No

Why do you want to be on the WACO Board, what skills and perspective will you bring to the Board?

2.5 years of Chief Deputy Treasurer under former Treasurer Rose Bowman who for those of you who knew was a force to be reckoned with.

10 plus years as a County Treasurer during which I spent two years as the legislative Chair for the WSACT legislative committee..

What do you bring to the WACO Board in the way of ideas and change?

C'mon Really? How do you improve a well-oiled machine that performs at such a high level already. If it ain't broke don't fix it.

How do you think WACO can sustain the organization?

It is a great question, but probably above my pay grade.... Maybe I am not the right person for the job eh...

Letter of Intent (upload .doc or .pdf)



09 08 2025 letter of Intention.pdf

Resume (upload .doc or .pdf)



04 21 2025 updated Resume Arny Dav....pdf



Lewis County Treasurer

September 8, 2025

To:

Jennifer Wallace
Executive Director
Washington Association of County Officials (WACO)

From:

Arny Davis
Lewis County Treasurer

Subject: Letter of Intent – WACO Board of Trustees
At-Large Position #4

Dear Jennifer,

I am writing to formally express my intention to apply for At-Large Position #4 on the WACO Board of Trustees for the upcoming term.

Thank you for your consideration.

Respectfully,

Arny Davis
Lewis County Treasurer

ARNY DAVIS

192 Dieckman Rd. • Chehalis, WA 98532

Phone: (360) 219-7072

Professional Objective

Seeking an executive-level or senior management position in Finance, Marketing, and/or Sales where I can leverage over 30 years of leadership experience, financial expertise, and a proven ability to build teams and drive growth across diverse industries.

Professional Summary

- Accomplished executive with over three decades of experience in business management, finance, sales, and marketing.
- Strong communicator with a collaborative leadership style, able to inspire, motivate, and align teams around shared goals.
- Skilled financial analyst with comprehensive knowledge in budgeting, fund and conventional accounting, banking relations, and investment portfolio management.
- Adept at managing multi-million dollar budgets and navigating the political and regulatory complexities of government finance.
- Proven ability to manage large teams, implement strategy, and maintain focus on both day-to-day operations and long-term objectives.
- Respected for integrity, work ethic, and the ability to foster loyalty from colleagues, direct reports, and stakeholders alike.

Professional Experience

Lewis County, Washington

Lewis County Treasurer | *Jan 2015 – Present*

- Elected Treasurer; oversee tax collection, banking, investment management, and debt service for the County and 40+ affiliated districts.
- Manage investment portfolios exceeding \$200 million and play a key role in shaping fiscal policy.
- Collaborate with the Board of County Commissioners, other elected officials, and state associations to improve financial operations and influence legislation.

Chief Deputy Treasurer | *Apr 2012 – Dec 2014*

- Led a staff of seven in processing over \$1 billion annually in county revenues.

- Oversaw the collection of all county property taxes and helped manage an annual budget of over \$330 million.
- Developed in-depth knowledge of public finance and enhanced collaboration across county departments.

Mt. Capra Products

CFO & Executive Vice President – Key Account Manager | *May 2001 – Apr 2012*

- Directed company finances, including budgeting and banking relationships.
- Oversaw sales and international marketing through a network of 12 territory managers across the U.S., Canada, Asia, and Australia.
- Played a vital role in expanding the company's product line from 3 to over 30 products over 10 years.
- Coordinated logistics, production, and marketing for successful product launches and company growth.

The Chamber Serving Centralia, Chehalis & Greater Lewis County

Executive Director | *Nov 2000 – May 2001*

- Led a team of six in support of over 700 local business members.
- Directed community engagement initiatives, legislative advocacy, and promotional events.
- Built consensus among a diverse board of 16 members to align organizational goals.

Seafirst Bank / Wells Fargo / First Community Bank

Commercial Loan Officer | *Aug 1993 – Nov 2000*

- Managed and expanded a loan portfolio from \$15M to over \$50M, with zero losses under management.
- Specialized in agricultural and business lending, providing tailored financial solutions.
- Known for developing strong client relationships and cross-selling financial products.

Germania Dairy Automation

Regional Marketing Manager | *Mar 1993 – Aug 1993*

- Managed a multi-state and Canadian territory selling high-end dairy milking systems.
- Worked closely with large-volume dairy producers and equipment dealerships.

- Described this role as a career highlight due to its dynamic, hands-on nature and client satisfaction.

U.S. Marine Sales

Owner/Operator | *Mar 1992 – Mar 1993*

- Purchased and managed a boating supply business.
- Gained hands-on retail and operations experience before selling the business at a modest profit.

Land O' Lakes Inc. (formerly Manna Pro Corp.)

Sales Consultant | *Jan 1990 – Mar 1992*

- Maintained and expanded dairy feed sales in a declining market.
- Consistently increased year-over-year sales despite industry headwinds.

Manna Pro Corporation

Store Manager / Territory Manager | *Jun 1986 – Jan 1990*

- Reversed losses at a retail feed store and achieved profitability within 18 months.
- Expanded sales through strategic supply chain improvements and bulk product offerings.
- Awarded "Store Manager of the Year" for Washington and Oregon in 1988.

Territory Representative | *Feb 1986 – Jun 1986*

- Boosted sales in a new market while continuing performance in a secondary territory.
- Promoted rapidly due to strong performance.

Carnation Company

Field Representative / Assistant Store Manager | *May 1985 – Jan 1986*

- Grew market share from 50% to over 95% in SW Oregon dairy markets.
- One of the most impactful and formative roles in early career—built success on customer trust and responsiveness.

Key Strengths

- Leadership & Team Building
- Budgeting & Financial Planning

- Government & Fund Accounting
- Strategic Sales & Marketing
- Cross-Functional Management
- Public Speaking & Communication
- Customer & Stakeholder Relations
- Legislative Advocacy