

TIME TO LEAD

September 30th - October 2nd, 2025
Three Rivers Convention Center | Tri-Cities, WA



FEATURED WORKSHOP OCT. 2ND | 9AM -11AM



Success Signals
with **Rhonda
Hilyer**

Rhonda Hilyer, CEO and founder of Agreement Dynamics is an international consultant with a reputation for helping convert traditional, conflict-based environments into productive, collaborative ones. Her training programs and books on leadership, conflict resolution, negotiation, effective communication, and on change processes offer powerful new insights into solving difficult problems. Her client list is extensive and diverse, with a wide variety of local, state, national, and international public and private sector groups.

Ms. Hilyer's book, *Success Signals*, is a powerful tool for enhancing communication and persuasion skills in both personal and professional arenas. Her workshop on *Success Signals* is aired on public television and is also extremely popular at national conferences of elected officials, CEOs, and trade organizations.

Ms. Hilyer has developed RESOLVE, a proven method for making interest-based processes work in a variety of conflict and group decision-making settings. Unlike other approaches, RESOLVE provides tools for reaching agreements and building good relationships. Her facilitation efforts have been successful in reaching agreement on thousands of labor contracts, as well as in resolving workplace conflicts, settling natural resource issues, and in complex and multi-party negotiations.

Prior to founding Agreement Dynamics, Rhonda Hilyer served 20 years as a local, national, and international labor leader, negotiator, and trainer. She rose quickly through the ranks by earning the respect of union members and employers alike. In 1986, following the sharp decline and near collapse of a Seattle labor organization, Rhonda restored morale and coached the 8,000-members through a sweeping cultural change. Her strong focus on vision building, goal setting, values clarification/commitment, and strategic planning resulted in increased membership and economic solvency.

A civic-minded citizen, Rhonda Hilyer has served on numerous boards and commissions, including the Washington State Convention and Trade Center Board, the Goodwill Games Board of Directors, as a Trustee to the Seattle Community College Board and as a Commissioner on the Los Angeles Employee Relations Board.